You Said, We Did

Green Skills Advisory Panel (GSAP)

Luke Moss —Skills and Partnerships Manager, Exeter and North Devon Colleges Group



GREEN SKILLS ADVISORY PANEL

exeter & north devon colleges group | endc

THE SOUTH WEST CTEC CONSTRUCTION TECHNICAL EXCELLENCE COLLEGE

BUILDING GREATER EXETER

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL



Why GSAP Exists

Bringing together employer voices, training providers, and stakeholders to identify retrofit and net zero skills challenges and turn feedback into action.

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

YOU SAID

Skills Gaps

Shortage of Talent

Too few Retrofit Coordinators, Assessors, Installers and trainers.

Inconsistent Engagement

Employer engagement is patchy and unreliable.

Fragmented Pathways

No clear, joined - up routes into retrofit and net zero careers.

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

WE DID

New Training Provision

Level 5 Retrofit Coordinator

New programmes launched to address the coordinator shortage.

EWI EWPA Units

Competency training designed by employers, for employers.



Education and Training

Supporting industry into education.



Employer -Led Curriculum

Qualifications co -developed directly with industry.

Introductory courses

Variety of adult learners.

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

YOU SAID

Employer Influence

Businesses wanted a stronger voice in shaping provision, recruitment and local skills investment decisions.



Est. 1941
FEDERATION OF MASTER BUILDERS
fmb.org.uk

BMF
Excellence in building materials supply

CIOB

HBF
HOME BUILDERS FEDERATION

NFB
National Federation of Builders

BUILDUK
Leading the Construction Industry

exeter & north devon colleges group
endc

GREEN SKILLS ADVISORY PANEL

WE DID

Technical Excellence Colleges (TECs)

- Construction
- Advanced Manufacturing
- Clean Energy
- Defence
- Digital and Technologies



exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

YOU SAID

Recruitment Pipeline is Weak



Earlier Engagement

Schools need to be reached sooner to spark interest in green careers.



Clearer Progression

Routes into retrofit and construction careers must be better defined.



More Entrants

Greater numbers of people need to enter the retrofit workforce.

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

WE DID

Talent Pipeline Activity

01

Schools and College Engagement

02

Teaching & Assessor Development

03

Apprenticeship Promotion

04

Progression Pathways into Employment





exeter & north devon colleges group | endc

The Green Edge

GREEN SKILLS ADVISORY PANEL

Impact So Far

Stronger Partnerships

Regional collaboration significantly deepened.

New Courses Launched

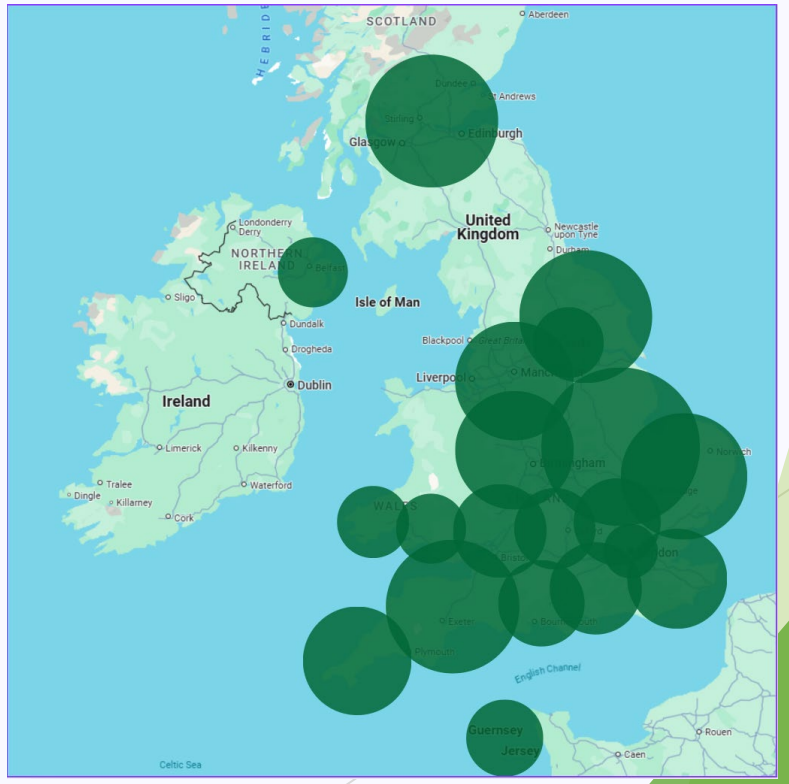
Fresh provision responding directly to industry need.

Employer Intelligence

Captured and fed back into skills planning.

Better Alignment

Skills provision now closer to real industry demand.



exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL

What Next?

Scale Successful Models

Build on what's working and strengthen local employer groups.

Respond to the Construction Jobs Plan

Align activity with national priorities and expand retrofit training.

Keep Turning Feedback into Action

Continue the GSAP cycle of listening and delivering.



exeter & north devon colleges group
endc
GREEN SKILLS ADVISORY PANEL



Thank You

Get in touch to continue the conversation.

lukemoss@exe -coll.ac.uk

exeter & north devon colleges group | endc

GREEN SKILLS ADVISORY PANEL